


DATE: June 23, 2023

MEMO TO: Department Chairs and Administrative Staff

FROM: Samuel Frimpong, Vice Provost of Graduate Education
Colin Potts, Provost and Executive Vice Chancellor for Academic Affairs



SUBJECT: Stipend X Implementation for the Academic Year 2023-2024

The 2023-2024 academic Stipend X dates of pay will be August 13, 2023, through December 31, 2023, for the fall semester and January 1, 2024, through May 11, 2024, for the spring semester. The attached Stipend X Schedule will assure consistency of Stipend X pay for our graduate students over the two semesters. As is our practice, graduate students shall remain on fall appointments through December 31, and remain on spring appointments through May 11, to be paid the full stipend due and to ensure equivalent compensation and periods of performance for each semester.

For those continuing appointment through the summer, Stipend X dates of pay will be May 12, 2024, through August 10, 2024.

The dates in this memorandum and on the Stipend X schedule are for the use of graduate assistants only on Stipend X and may or may not correspond to actual term dates. This is to assure graduate assistants are appointed for a full year whenever possible. Delayed start dates, early termination, or changes to the compensation dates will affect the stipend amounts. For the graduate assistant to receive in-state status, the appointment for the semester must at least be 25% FTE, regardless of the start or end date. If the appointment start date is delayed or ends early, in accordance with the Stipend X dates, then the FTE will need to be adjusted to ensure the minimum 25% FTE for the semester is worked and corresponding pay is earned. Appointments less than 25% FTE, or a duration less than half the semester, will not be eligible for the non-resident fee waiver.

Stipend X base salary reflects an increase to the minimum amounts for 2023-2024; the stipend amount for nine months at 100% FTE will increase by 4% to \$40,503.75, or monthly salary at 100% FTE will be \$4,500.42. Faculty and department chairs will

also have the flexibility to increase the pay up to, but not to exceed, the published Stipend X maximum rate of the students' monthly stipend per month for the same FTE appointment. These additional funds must come from faculty generated funds and/or departmental funds.

CC: C. Potts
A. O'Neil
D. Borrok
M. Boroujerdi
T. Faley
K. Khayat

Attachment: 23-24 Stipend X Schedule
SF/amn

GRADUATE STIPEND FOR 2023 - 2024

STIPEND AMOUNT:	MIN MAX	
EFFECTIVE DATES:	\$40,503.75 \$42,432.50 9 months	4,500.42 per month at 100% FTE (min)
ACADEMIC APPT YEAR:	08/13/23 - 08/10/24	4,714.72 per month at 100% FTE (max)
	08/13/23 - 05/11/24	(9 MONTHS)

ACADEMIC APPT YEAR CALCULATION: **\$40,503.75 / 9.0 months = \$4,500.42 PER MONTH AT 100% FTE (MIN)**
\$42,432.50 / 9.0 months = \$4,714.72 PER MONTH AT 100% FTE (MAX)

	Days Worked	Factor (rounded)		50% Appt	25% Appt
Fall Semester	100 / 109	5		10,370.54	5,185.29
Spring Semester	95 / 95	4		9,783.53	4,891.79
Summer Semester	65 / 80	3		6,683.91	3,341.97
		12	4,500.42	26,837.98	13,419.05

Days Worked			100%		75%		50%		37.5%		25%	
Dates	Per Month	Factor	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX
08/13/23 - 08/31/23	14 / 23	0.60870	2,739.41	2,869.85	2,054.56	2,152.39	1,369.70	1,434.93	1,027.28	1,076.19	684.85	717.46
09/01/23 - 09/30/23	21 / 21	1.00000	4,500.42	4,714.72	3,375.32	3,536.04	2,250.21	2,357.36	1,687.66	1,768.02	1,125.11	1,178.68
10/01/23 - 10/31/23	22 / 22	1.00000	4,500.42	4,714.72	3,375.32	3,536.04	2,250.21	2,357.36	1,687.66	1,768.02	1,125.11	1,178.68
11/01/23 - 11/30/23	22 / 22	1.00000	4,500.42	4,714.72	3,375.32	3,536.04	2,250.21	2,357.36	1,687.66	1,768.02	1,125.11	1,178.68
12/01/23 - 12/31/23	21 / 21	1.00000	4,500.42	4,714.72	3,375.32	3,536.04	2,250.21	2,357.36	1,687.66	1,768.02	1,125.11	1,178.68
Fall Semester 2023	08/13/23 - 08/31/23		20,741.09	21,728.73	15,555.84	16,296.55	10,370.54	10,864.37	7,777.92	8,148.27	5,185.29	5,432.18
01/01/24 - 01/31/24	23 / 23	1.00000	4,500.42	4,714.72	3,375.32	3,536.04	2,250.21	2,357.36	1,687.66	1,768.02	1,125.11	1,178.68
02/01/24 - 02/29/24	21 / 21	1.00000	4,500.42	4,714.72	3,375.32	3,536.04	2,250.21	2,357.36	1,687.66	1,768.02	1,125.11	1,178.68
03/01/24 - 03/31/24	21 / 21	1.00000	4,500.42	4,714.72	3,375.32	3,536.04	2,250.21	2,357.36	1,687.66	1,768.02	1,125.11	1,178.68
04/01/24 - 04/30/24	22 / 22	1.00000	4,500.42	4,714.72	3,375.32	3,536.04	2,250.21	2,357.36	1,687.66	1,768.02	1,125.11	1,178.68
05/01/24 - 05/11/24	8 / 23	0.34783	1,565.38	1,639.92	1,174.04	1,229.94	782.69	819.96	587.02	614.97	391.35	409.98
Spring Semester 2024	01/01/24 - 05/11/24		19,567.06	20,498.80	14,675.32	15,374.10	9,783.53	10,249.40	7,337.66	7,687.05	4,891.79	5,124.70
05/12/24 - 05/31/24	15 / 23	0.65217	2,935.04	3,074.80	2,201.28	2,306.10	1,467.52	1,537.40	1,100.64	1,153.05	733.76	768.70
06/01/24 - 06/30/24	20 / 20	1.00000	4,500.42	4,714.72	3,375.32	3,536.04	2,250.21	2,357.36	1,687.66	1,768.02	1,125.11	1,178.68
07/01/24 - 07/31/24	23 / 23	1.00000	4,500.42	4,714.72	3,375.32	3,536.04	2,250.21	2,357.36	1,687.66	1,768.02	1,125.11	1,178.68
08/01/24 - 08/10/24	7 / 22	0.31818	1,431.94	1,500.13	1,073.96	1,125.10	715.97	750.06	536.98	562.55	357.99	375.03
Summer Session 2024	05/12/24 - 08/10/24		13,367.82	14,004.37	10,025.88	10,503.28	6,683.91	7,002.18	5,012.94	5,251.64	3,341.97	3,501.09

GRADUATE STIPEND FOR 2023 - 2024

Min Max
STIPEND AMOUNT: 40,503.75 42,432.50 9 months 4,500.42 at 100% FTE (min)
 4,714.72 at 100% FTE (max)
EFFECTIVE DATES: 08/13/23 - 08/10/24
ACADEMIC APPT YEAR: 08/13/23 - 05/11/24 (9.0 MONTHS)
ACADEMIC APPT YEAR CALCULATION: \$40,503.75 /9.0 = \$4,500.42 PER MONTH AT 100% FTE (MIN)
 \$42,432.50 /9.0 = \$4,714.72 PER MONTH AT 100% FTE (MAX)

08/13/23 - 05/11/24 9.0 4,500.42

50% Appt	25% Appt
<u>20,154.07</u>	<u>10,077.08</u>

%	MIN	MAX	%	MIN	MAX	%	MIN	MAX	%	MIN	MAX
100%	4,500.42	4,714.72	75%	3,375.32	3,536.04	50%	2,250.21	2,357.36	25%	1,125.11	1,178.68
99%	4,455.42	4,667.57	74%	3,330.31	3,488.89	49%	2,205.21	2,310.21	24%	1,080.10	1,131.53
98%	4,410.41	4,620.43	73%	3,285.31	3,441.75	48%	2,160.20	2,263.07	23%	1,035.10	1,084.39
97%	4,365.41	4,573.28	72%	3,240.30	3,394.60	47%	2,115.20	2,215.92	22%	990.09	1,037.24
96%	4,320.40	4,526.13	71%	3,195.30	3,347.45	46%	2,070.19	2,168.77	21%	945.09	990.09
95%	4,275.40	4,478.98	70%	3,150.29	3,300.30	45%	2,025.19	2,121.62	20%	900.08	942.94
94%	4,230.39	4,431.84	69%	3,105.29	3,253.16	44%	1,980.18	2,074.48	19%	855.08	895.80
93%	4,185.39	4,384.69	68%	3,060.29	3,206.01	43%	1,935.18	2,027.33	18%	810.08	848.65
92%	4,140.39	4,337.54	67%	3,015.28	3,158.86	42%	1,890.18	1,980.18	17%	765.07	801.50
91%	4,095.38	4,290.40	66%	2,970.28	3,111.72	41%	1,845.17	1,933.04	16%	720.07	754.36
90%	4,050.38	4,243.25	65%	2,925.27	3,064.57	40%	1,800.17	1,885.89	15%	675.06	707.21
89%	4,005.37	4,196.10	64%	2,880.27	3,017.42	39%	1,755.16	1,838.74	14%	630.06	660.06
88%	3,960.37	4,148.95	63%	2,835.26	2,970.27	38%	1,710.16	1,791.59	13%	585.05	612.91
87%	3,915.37	4,101.81	62%	2,790.26	2,923.13	37%	1,665.16	1,744.45	12%	540.05	565.77
86%	3,870.36	4,054.66	61%	2,745.26	2,875.98	36%	1,620.15	1,697.30	11%	495.05	518.62
85%	3,825.36	4,007.51	60%	2,700.25	2,828.83	35%	1,575.15	1,650.15	10%	450.04	471.47
84%	3,780.35	3,960.36	59%	2,655.25	2,781.68	34%	1,530.14	1,603.00	9%	405.04	424.32
83%	3,735.35	3,913.22	58%	2,610.24	2,734.54	33%	1,485.14	1,555.86	8%	360.03	377.18
82%	3,690.34	3,866.07	57%	2,565.24	2,687.39	32%	1,440.13	1,508.71	7%	315.03	330.03
81%	3,645.34	3,818.92	56%	2,520.24	2,640.24	31%	1,395.13	1,461.56	6%	270.03	282.88
80%	3,600.34	3,771.78	55%	2,475.23	2,593.10	30%	1,350.13	1,414.42	5%	225.02	235.74
79%	3,555.33	3,724.63	54%	2,430.23	2,545.95	29%	1,305.12	1,367.27	4%	180.02	188.59
78%	3,510.33	3,677.48	53%	2,385.22	2,498.80	28%	1,260.12	1,320.12	3%	135.01	141.44
77%	3,465.32	3,630.33	52%	2,340.22	2,451.65	27%	1,215.11	1,272.97	2%	90.01	94.29
76%	3,420.32	3,583.19	51%	2,295.21	2,404.51	26%	1,170.11	1,225.83	1%	45.00	47.15